



St. Thomas College, Bhilai
*Affiliated to Hemchand Yadav Vishwavidyalaya,
Durg, Chhattisgarh*

**Criterion - 6 : Governance, Leadership and
Management**

6.5 : Internal Quality Assurance System

6.5.3 : Quality Assurance Initiatives of the Institution

Annual Report : 2016 - 2021



Submitted to National Assessment and Accreditation Council
2016 - 2021



ST. THOMAS COLLEGE

RUABANDHA, BHILAI – 490 006, DURG (DIST.) CHHATTISGARH
(A Post Graduate College, Affiliated to Hemchand Yadav Vishwavidyalaya, Durg)

NAAC Reaccredited with B++ Grade

email ID : stthomascollege_bhilai@rediffmail.com

☎ 0788-2275970

Website : www.stthomascollegebhilai.in

Annual Report of the College : 2016-17

It is my privilege and pleasure to present before you a brief of the activities and development of the College for the academic year 2016-17. Before I acknowledge the achievements and awards of our students, I would like to remember with gratitude the guidance and support of our visionary spirit, the founder and late lamented manager Bishop of our College, His Grace, Dr. Stephanos Mar Theodosius. As I look back this academic year has brought many accomplishments and set many mile stones. With great pride I share with you all the success of our students and experience in achieving them.

Academic Excellence

In academics our students have excelled at both UG and PG level and secured good marks. Every year we have good numbers of students securing position in the university merit list. This year the merit list is not yet declared but we hope that our students will excel this year too. The overall pass percentage of the university annual examination 2015-16 was 80.1 %.

Departmental Activities

The UG and PG Department of the College organized various activities under the aegis of various association and clubs.

PG Department of Commerce

The PG Department of Commerce under the aegis of Comzenith organized a guest lecture by Ms. Shivangi, Alumni of the Department. An awareness program as part of community service was organized by the department at Janjgiri on Demonetization.



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PG Department of Mathematics and Computer Science

Under the Association of Zeigiest various competitions were held which includes PPT Presentation, Quiz and Community Service in the Ruabandha, Higher Secondary School. A Training Program for the non- teaching staff was also organized by the Department.

Department of Psychology

Community Service was organized by the department for UG students in which the students visited the old age home at Pulgaon, Shramdaan at Akshaypatra and visited Snehasampada for five days and took care of the disabled children there.

PG Department of Economics

Various activities like PPT Presentation, quiz and open discussion on topic related to Economics were held under the aegis of the Forum Wizard. Community Service was also organized by the PG Students of the department rendering valuable service to the Government Middle School, Ruabandha.

PG. Department of English

Under the aegis of the Language Forum, the PG Department organized competitions like Spell Bee contest, Book Review Contest and Seminar Presentation.

An interactive Session for all the students was organized by the Department. Resource Person was Vidushi, an upcoming writer. Community service was also organized by the Department to the old age home at Pulgaon.



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PG Department of Chemistry

The Association of Chemical and Environmental Science, of the P.G. Department of Chemistry organized Quiz Competition. A Guest Lecture by Kamlesh Shrivastava (Associate Professor) Central University, Bilaspur is proposed to be held in the month of February.

Department of Zoology

The Department organized PPT Presentation, Poster making and slogan Competition under the aegis of the Forum Terrestria. An education trip to Nandanvan jungle Safari at Raipur was organized for the Students.

PG Department of Microbiology and Biotechnology

PPT presentation and an educational tour to Hyderabad, NITZA Biologicals, was organized by the department. Students of the PG. Level rendered service to the Govt. Higher Secondary School, Ruabandha. Seven day long workshop on Maintenance and Repair of Laboratory instrument was organized by the Department, Resource person for the workshop was Dr. Jadhav, Dr. Mahajan and Mr. N.N. Rao.

PG Department of Botany

Under the aegis of the botanical association 'Plant of the week' is displayed every week by the department. As part of educational tour students were taken to NEERI, Research Institute Nagpur, community service was also organized by the department to Akshay Patra.

Department of Physics

2 students from B.Sc – III Subradeep Majumdar and Tejita cleared JAM and got selected for M.Sc physics in IIT Colleges.



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Department of Hindi

The department organized Hindi Divas in the month of October, and also community service was organized by the department at Janjgiri.

Department of Management

The department has regular activity on every Saturday. A motivational lecture was organised and Mr. Avinash Kumar Saxena(Director KCS)was its Resourse Person and another Guest Lecture was also conducted and Mr. Siddharth Mehta Centre Head Career launcher, Bhilai was the main speaker of the occasion.

Department of Education

As part of their curriculum the department of education organized Balshram at Kursipar.

Department of Journalism and Mass Communication

A workshop on documentary film making and photography was organized by the department. It is worth mentioning that Bhupendra of BJAMC Final Year was part of Swaraj Abhiyan and Draught Management organized by the Central Government and was deputed at Chhattisgarh and Bundelkhand in the university merit of Kushabhau Thakre University. Prathmesh Tripathy secured First position and won the Gold Medal.

Placement Cell

TOP Cell – 9 students of B.Sc got campus placement in Cape Gemini and one student of B.Com has been qualified for the second round in Gillette Company. TISS has tied with our college under the skill development program and two batches of students are getting the foundation course under this program.



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Women Cell

The Women cell of the College organized a workshop on Women Helpline Number and the Resource Person was Madam Navi Monika Pandey (TI Sector-6). The training program was on the usage of fire extinguisher which was organized by the women cell for the inmates of the Girl's Hostel.

Sexual Harassment Cell

Also organized an open discussion program on issues related to Women Exploitation, resource person for the occasion was advocate Mr. Shiv Shankar Singh.

COPRA

The Research Committee of the college COPRA organized a seven day long workshop on SPSS under the guidance of Dr. Sansanwal from Devi Ahilya University, Indore.

Alumni Cell

An alumni meet was organized in the month of December; an attractive link in the college website has been created to take suggestions, request, job opportunities as a part of continuous process by the alumni.

Eco Club

The Eco Club of the college organized 15 days long cleanliness drive with a view to ban plastic and to keep nearby surrounding neat and clean. Beside this, quiz and slogan competition was organized by the club. Medicinal plants were also distributed by the Eco Club.



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Civil Aspirant Club

The club organized an interaction for the students by the UPSC Rank holder of 2015 Mr. Rehman

NSS Unit

The Unit of the College conducted a special camp at Janjiri and various programs like Health Check up, Mushroom Cultivation, Dental Check up, Tree plantation and Motivational Speech by the Brahma Kumari's was organized by the Unit for the villagers. NSS volunteers of the College Deepak Singh Vashisht attended NSS National Level Camp for National integration NIC Camp of Bangalore. In NSS Stapna Divas Held at Pt. Ravi Shankar Shukla University Raipur. 5 volunteers of NSS won prize for model presentation. At University level intercollegiate Quiz Competition 11 Volunteers won the Prize.

NCC

Day was celebrated in the College. NCC Cadet Shubhika Dhari attended TSC Camp at Delhi. 5 Cadets also attended NIC Camp at Indore. NCC Cadet Prempal attended tracking Camp at Dehradun.

Sports Achievement

In sports, 41 students of the college participated at the state level competition. In the East Zone inter University 44 students participated in various tournaments. In the Senior National Level 4 students won gold and silver medal and at the international level 4 students brought laurels to the college by winning the match.



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Cultural Achievements

It is the pleasure of the college that the college has the vast pool of talents; various cultural and literary events were held under the aegis of Kalapratibha. Winners of the various competitions represented the college at the university level. Two of the Students Amit Verma and Somendar Patel represented Durg Vishwavidyalaya at zonal level Youth festival held at Pt. Ravi Shankar Shukla University Raipur.

Educational Tour

The Student Union Council of the College organized a 10 days educational tour for all the students to Shimla- Kullu Manali. Blood Donation Camp was also organized by the student union council.

Endowment

It is heartening to note that with a view to motivate and encourage students excelling in academics, cultural and various sports events, Endowment is given to the best students. An Endowment in memory of Lt. Chandranshu Khandelwal is already given by the khandelwal family to the Class topper of B.Com-II Year.

This year we have an Endowment instituted in the memory of Lt. A.B. Mathew, which includes a Cash prize of Rs. 6000 each for students excelling in academics (from every stream).

Other endowment is in the memory of Lt. K.R. Raghavan for student of Education department.



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Development of the College

The College is constructing a new wing for the Department of Journalism. Since the college is going for 3rd Cycle of NAAC Accreditation, the Management and the College Administrator is supporting the College in every field to fulfill the criteria as per the requirement of the NAAC. This year we have established a well-furnished English Language Lab. We are thankful to our Management and specially our college administrator for all the support and guidance. With our entire collective endeavour we shall take our college to greater heights in serving the society in a meaningful and positive manner.



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Annual Report of the College : 2017-18

34th Annual Prize Distribution and “Aagam 2018” inaugurated at St. Thomas College

The 34th Annual Cultural Fest and Aagam 2018 have been inaugurated in St. Thomas College in a very extra vagant manner. The Chief Guest of the program was Shri Prem Prakash Pandey Minister Higher Education Chhattisgarh and guest of honor His Grace Dr. Joseph Mar Dionysius and Parshad Shri Rambahadur Singh. The other dignitaries present in the program were Administrator of the college Rev. Fr George Mathew Rambhan, Principal Dr. M.G.Roymon, Student union incharge and Co-ordinator of the Fest Dr. Debjani Mukherjee, President of student union Miss. Simran Wadhwan, and other office bearers. The function commenced with the invocation of God’s Blessings and with the floral welcome of the dignitaries. Principal Dr. M.G.Roymon in his address discussed about the ups and downs of the college in these long 33 years of its journey and appreciated the students who reached their heights and marked their position in their respective career. Chief Guest Shri Prem Prakash Pandey in his speech spoke about the dedication of the students towards their work and their responsibilities towards the society and nation. He further in his speech emphasized the difficulties which the students face in this competitive world and the way to overcome it. He congratulated students for their sincere efforts in this festival of unity. His grace Dr. Joseph Mar Dionysus in his speech spoke about the success of the college from the year 1984 and not only proved it position in the field of research but also enriched its position in the field of sports, library ,and quality of staff. He congratulated the students for their bright future; he further honored the chief guest with the memento as a token of memory. Further the 34th prize distribution ceremony was celebrated in magnificent



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way. His Grace Dr. Joseph Mar Dionysus and Administrator Rt. Rev Fr .George Mathew Ramban congratulated the Principal, Staff and students for the commendable results in the academic session 2016-17. The overall pass-percentage of University result was 80%. The students who secured prominent position in the university merit list were honored by the Manager Bishop and Administrator of the College. Students were also given prizes and certificates for excellent performance in Cultural, Curricular and other Co-Curricular activities. Miss Madhu Yadav of B.A. Final and Mr. Parth Sharma of BAJMC were felicitated with certificates of merit by the college for securing gold medal in the university merit list. Other students who secured position in the university merit were also honored with prizes and certificates.

In sports 44 students were felicitated for representing the college at national and all India Central Zone. Ever rolling trophies in the memory of Mr. Rohit Shrivastava, Mr. Chandranshu Khandelwal , Mr.K.R. Raghavan and Abbey Mathew Memorial Award were bagged by the students performing outstanding in both academic and non academic field . The day came to end with the mesmerizing performance of the students in voice of Aagam. The Proshows for the next two days are Dance and Face of Aagaam. The program was conducted by Dr.Susan R Abraham Head, Dept. of Management and Vote of Thanks was proposed by president student union council Miss Simran Wadwan.



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Annual Report of the College : 2018-19

Annual Report of the College -2018-19

St. Thomas College Bhilai celebrated the 35th Annual Prize distribution Ceremony with much enthusiasm. Shri Tamradhwaj Sahu (Minister of Home Affairs) graced the ceremony as Chief Guest and Shri Arun Vohra (Member of Legislative Assembly) Durg, Chhattisgarh. was invited as Guest of Honour. In his highly motivating speech Shri Tamradhwaj Sahu applauded the college for providing Academic Ambience and all facilities for the students to enroll themselves in the University Merit list as well as in co-curricular activities. He also appreciated the graceful performances of the students in various cultural events. H.G. Joseph Mar Dionysius chairman of the college presided over the function. In his presidential speech his grace stated that education is a key to overall development of the country therefore students should benefit themselves from the rich educational environment of the institution. Principal of the College Dr. M.G. Roymon addressed the august gathering and highlighted on the college growth and accomplishments over the year in all arenas. Administrator of the college Rev. Fr George Mathew Ramban blessed the gathering and enumerated that the college indeed has a lot to celebrate as it looks back to the 35yrs of its existence. Administrator of the college congratulated the Principal, staff and students of the College for meritorious result during the Academic session 2017-18. The overall pass percentage result of university examination was 88.67%. Professor incharge of the Students Union Council Dr. Shiny Mendonce (Head, Department of English) extended a warm welcome to the gathering.



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Various Cultural Events by the students who represented the college at the University level and at zonal level gave wonderful performance in various categories. Cultural events were followed by prize distribution ceremony for students who excelled in Academic, Cultural and Sports events at College, University and Zonal Level.

The College also Felicitated 16 university Merit holders (which includes 2 gold medal) of Pt. Ravi Shankar Shukla University of the Academic Year 2016-17.

Best NSS Volunteers and NCC Cadets were honored by the College for their representation in the various programs. Mr. Kilesh Sahu NCC Cadet performed in TSC 20-08-2019. Ms. Shrishti Dubey of B.Com III represented the College in Republic Day Parade, Delhi.

Endowments which include Cash Prize as well as Trophy were given to the students for their overall performance. Ms. Tanya Chakraborty of BBA IV Sem was felicitated by the Kala- Pratibha ever-rolling trophy.

The Annual Sports meet championship trophy and cash prize (for men) was won by Mr. Aftaab Qureshi of BBA VI Sem and Ms. Prachi Thakur of B.Sc Part- I won the women's champion trophy and cash prize. Endowment instituted in memory of Abbey Mathew was given to the Class toppers of 2nd Year from Arts, Science Commerce and Management Stream, and K.R. Raghvan Memorial Trophy for the Class topper of B.Ed III and IV Sem was received by Tikendra Kumar .



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The 35th annual prize distribution ceremony was followed by cultural fest Aagaam.

Various events like singing, dancing and face of Aagaam were held successfully.

The program was conducted by Dr. Shubha Diwan, Dr. Susan R. Abraham, Dr.V.Shanti and Dr. Rincy Abraham and the vote of thanks was proposed by President of Student Union Council Ms. Shraddha Bhajpai .Present on the occasion were Vice President Ms. Mehak Bakshi, Secretary Ms. Pranjali Kanungo, Joint Secretary Ms. Pallavi Sharma, Cultural Secretary Mr. Mehul Sharma and Sports Secretary Mr. Jitendra Gupta.



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Annual Report of the College : 2019-20

Annual Report of the College - 2019-20

Chief Guest of the program was Hon'ble Dr. Aruna Palta,

(Vice-Chancellor, Hemchand Yadav University Durg.)

Guest of Honour was Shri Tamradhwaj Sahu (Minister of Home Affairs, Chhattisgarh)

36 years for an institution is a worthy stage where one can start matching expectations with results, objectives with achievements and above all, blessings enjoyed with difficulties & hardships endured. It's a day of retrospection. St. Thomas College in these years has emerged as an institution with difference, a promising institution of the region providing value added, quality education in studies, institution striving towards excellence! It is often said "Perfection is not attainable but if we chase perfection, we can catch excellence"

Yes, every college strives for excellence. So do we, at St. Thomas With the Vision "To Establish an Excellent, Value-based Higher Educational Hub to Meet the Challenges of Global Competitiveness", several steps are being undertaken for multi-dimensional growth of the institution and effective industry-institute interface, contributing in turn, towards the growth of a healthy & happy society. At St. Thomas Family: We have more than two thousand students on roll now. We have well qualified faculty members and staff to come out with all the queries of the students.



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Our students have performed exceedingly well in the university examinations. In the year 2017-18, 6 students bagged gold and 19 students stood in the merit list and in 2018-19 10 students bagged gold and 33 students stood in merit list. Other than these maximum students secured First Class with Distinction marks. The Overall pass percentage of the Academic Session 2018-19 for the university examination was 91.37% My heartfelt Congratulations to all the successful students on their splendid achievement and to the faculty members, for their contribution in achieving this result. In order to attract quality students to the institution and to bring the mission & objectives of the management into reality, dedicated endowment awards are been developed for this purpose and many benevolent well wishers have started contributing to this noble cause. The institute acknowledges gratefully their support and invites generous contributions from the philanthropists.

Major Institutional Happenings and Activities of this year are

A Cultural Variety Programme was conducted under KALAPRATIBHA by the performances of the students of St. Thomas College. Thrilling performance, instrumental music and classical dances were the attractions. Our students also represented the university level at Gwalior. Mr. Mehul Sharma has represented Chhattisgarh in National Level Declamation Contest 2020 and won 10,000 cash prize. Miss Ashwati Nair won I position in solo Kuchipudi style and in AIDA international classical she secured 1st position held at global international school, Malaysia.

In many other fields our students made us feel proud. Miss Anushka Pandey was a winner of international gazal competition and was also honored with KALA RATNA SAMMAN by BSP.

About departmental Activities, various departments of the college organize guest lecture seminars and workshop regularly. Guest lectures and other prospects of the related subjects are also being arranged for the students time to time.



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A communication skill development program is arranged every year which arranged for the benefit of the students to come out with good communication and language.

Entrepreneurship Development Cell organized a workshop on Effective Communication Skills and Steps of Entrepreneurs. “Entrepreneurship Competencies are being well taught to the students under this cell.

The department of Training and Placement Cell of St Thomas regularly organize placement training program on “Corporate Grooming & Etiquette, HR Round Interview and Group discussion” for the benefit of pre-final year students

The Students of Biotechnology and Microbiology were took to BEC FOODS and GAURA PICKLE FACTORY to learn about the preservative techniques of the perishable eatables

Guest lectures are being organized by the Zoology Department on Population Genetics and Nerve Physiology. .

Inauguration of provisional Rotary Club at SMVITM, Bantakal,

A Parent Teacher Meet is arranged by the Depts, in which the parents, whose ward’s academic performance and attendance are poor, were asked to attend the meeting. Various measures taken by the college to identify and motivate the students towards better performance were discussed and parents were asked to monitor the progress.

The National Service Scheme (NSS), has organized a 7 days Village camp. Various activities were held during the camp by NSS Volunteers.

NCC: It is an honour for the College that Captain. Surekha Jawade was honoured by Hon’ble Chief Minister as best ANO- Award with cash prize of Rs 50,000. Under the banner of NCC, awareness programs related to tree plantation, Anti- narcotics , AIDS awareness rally and Cancer awareness programs are organized in regular basis.



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Other than these regular educational tours are arranged for the students according to the departments.

The community services and free computer training are being organized by all the departments of the college and give their services in various government schools of Ruabandha ,special schools of gharonda, Prayas and Kapatani, Raipur.

Alumni interaction and alumni services have become the soul of the college. I feel proud to say that the alumni cell of the college with their alumnus is working hard for the upliftment of the college and society. The magazine Trip to Nostalgia is one of the best examples of our beloved alumnus.

Faculty Accomplishments:

3 faculty members of B.Ed department have actively participated in Under Capacity Building Program held by NCTE and gave training to the teachers of Bhopal and Itarsi. The program is designed, to keep abreast of the latest technological developments.

Student Activities and Achievements: Students and Staff of Biotechnology and Microbiology participated in Poster Presentation and Oral presentation in NATIONAL SOS Biotech Pt.RSU.

Hari Ramsahu of Biotechnology has qualified DBT-JRF exam .

Miss Arpita Jana of MA English cleared her NET and got qualified for assistant professor ship post.

Some Other Initiatives:

Anticipating valued support & advice towards Supplementary Teaching & Research activities, the following experienced subject experts are appointed as Adjunct Faculty of the institute:



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Teaching Aids being improved: More LCD Projectors & screens, procured. Student feedback on faculty performance, for self-introspection & improvement of the faculty.

Publicity Strategy by BAJMC students: An attractive College Profile brochure is compiled and circulated. A Video-film on Institute's Growth and Facilities, the first of its kind, is developed.

St. Thomas College is growing at an incredible pace, marching ahead with all its might, definitely with the right spirit and in the right direction. This is possible because the fraternity believes and follows the institutional Core Values namely Discipline, Determination, Dedication, Integrity & Trust, Interest & Involvement! Students are oriented here towards conspicuous value additions, namely, the quest for knowledge, the desire for innovation, the approach for total personality development and the pride in being a member St. Thomas family! Yes, the institute has rightly envisioned becoming a role model in technical education and the most preferred choice of students, parents, faculty and industry! Let me take this opportunity to acknowledge gratefully, the unstinted co-operation, constant inspiration and immense support extended by His Grace, members of Governing Council, and all the HODs, faculty and staff members of the college dear parents and all the well wishers in realizing our objectives.

Last but not the least I bow in gratitude before the Lord Almighty who made all these accomplishments possible.

Every day brings His Blessings, every moment we experience His Care and Protection!!

Thank you for your precious time.



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Annual Report of the College : 2020-21

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St. Thomas College, Bhilai aims to be the pioneer of educational institutions dedicatedly committed towards nurturing and fostering eminence. We strive for excellence in each and every endeavor so as to achieve transcendence. Dr. M.G. Roymon Principal of the College takes immense pleasure and pride to present to you a report of activities and achievements for the past one year i.e. 2020-21. St Thomas College is known for its academic excellence. During Covid-19 the college took all necessary measures to continue with the teaching learning process without any disruption. During the academic session 2019-20 the overall pass percentage of the students of the university examination was 100%

Vision

A vision without a task is dream- a task without a vision is drudgery- but a task with a vision can change the world. Our vision can change the world. Our vision at St.Thomas College is to turn mirrors into windows where we get to see the brighter side thus, removing ignorance and fear and making a society of rationalists and humanists who understand, contribute and succeed a rapidly changing society thus making the world a better place to live in.

Mission at St.Thomas, we perceive to inspire and enthuse children to develop them into well-rounded, confident and responsible individuals who aspire to achieve their full potential. We give them a pre-eminent, intellectual and a creative centre for their growth.

We have significant accomplishments in 2020-21 under the motivating and proactive leadership of our officiating Principal Dr. M.G. Roymon and our dear teachers. The College focuses on



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providing an authentic learning environment where students apply knowledge and skills from multiple disciplines so as to widen their knowledge. We focus on both curricular and co-curricular activities where students are trained to have within them responsibility, loyalty, team spirit and healthy Competition. This academic year began in an Online Mode through Zoom App where teaching-learning was conducted successfully by our teachers.

Staff: The faculty at St. Thomas College, Bhilai comprises of well qualified, learned and empathetic teachers. We are fortunate to have with us a faculty of teachers which is ever eager to improvise and adapt to new challenges and demands so as to bring out the best in their students. Creativity and innovation are the benchmarks in the field of Pedagogy and we continuously strive to incorporate it.

Environmental Education

For the survival and sustenance of mankind environment should be preserved and that can be achieved if students love their environment and search for ways to preserve it. This year being at home, the students planted saplings in and their houses. The College also has some other facilities like:

- (i) Segregation and proper disposal of waste
- (ii) The College uses energy saving electrical equipments using Solar Panels.
- (iii) The College has a green look with a lot of plantation all over the campus

An array of Certificate Courses

St. Thomas College, Bhilai has a reputation of providing best curricular and co-curricular experience to its students. Keeping this tradition alive, the College has started a number of short term certificate courses from May 2021. This functional and educative short program runs under the aegis of various departments. The successful participants who attend minimum of thirty hours are issued certificates. These are academic and skill development credentials awarded to students who complete a much comprehensive program in different subjects. Following are some of the certificate courses conducted in St. Thomas College, Bhilai. Some of these courses can be



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attended by teachers, school students and those who have a special interest in the respective topics. The department of education runs a programme on Music- Classical, Vocal and Instrumental. The objective behind it is to develop analytical, creative and intuitive understanding of music. The department of Management runs a professional business skill development program. This program targets all round development of business skills like positive thinking, body language, high motivation in job etc. The department of English runs a short term course on Communication Skills and LSRW Proficiency through Digital Language Laboratory. The college has a fully equipped language lab with latest ETNL software, for this purpose. The department of Zoology runs a certificate program on Inland Aqua culture pertaining to farming and management of freshwater fin fishes and shellfishes. Department of Botany has developed two certificate programs on Soil Analysis and Seed Science. To enhance the skills required for testing and analyzing soil and equip with skills to assess the seed quality for certification respectively. It is very essential that along with formal academics every person needs to develop his personality and bloom in all respect. With this vision Department of Psychology runs a program on 'How to be a complete Human', a course on personality development. Department of Mathematics and computer science runs a certificate program on the topic 'Enhance your programming skills', where the student is taught to become a better coder. Department of Commerce and Research Promotion Committee run a certificate program for Research Methodology. Various aspects of research and statistical analysis of data are taught in this program. Department of Biotechnology and Microbiology runs a certificate program for Mushroom Cultivation, scope and opportunities. This is a functional program where scope of livelihood is also focused on. IQAC and NCC organize a certificate program on Disaster management. Department of Chemistry conducts a certificate program on Analysis of Water Quality. This program focuses on purity of water, harvesting of water and other aspects of water conservation. Department of Economics and Civil services aspirant club runs a certificate program for “Economics for Civil Service Aspirants”. In 2020-21 academic sessions, the above mentioned programs were conducted online.



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Faculty Development Program for Teaching Staff

The College has a rich experience in conducting FDPs on various areas of digital specialization and pedagogical programs. The Covid-19 induced pandemic has changed the entire world order and has deeply affected the educational system disrupting the traditional class room teaching. It has forced to switch over to online teaching and learning. With this the teaching fraternity has begun to face myriad challenges in the use of e-learning resources with professionalism. In this backdrop, our College this year due to Covid -19 pandemic organised many online short term certificate courses for the purpose of institutional development, Departmental growth and movement to higher grades under the career advancement of the faculty members. These programme basically aimed to familiarise teachers of the college with the different components of information technology for effective teaching and learning.

Faculty Development Program for Non-Teaching Staff

The College is also very conscious about overall development and improvement of teaching and non-teaching staff. By this view the college takes the initiative by organizing various workshops, seminars in collaboration with colleges and IQAC. The training program on Basic computer training was organized for all non-teaching staff. As we are moving to digitization, the purpose to learn working on computer system has become mandatory .keeping this in mind the college offers a range of professional development courses and online training for non-teaching staff .The courses enable staff to enhance their performance by developing new skills and keeping their knowledge up to date.



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Parent Teacher Association: A meeting of parents is held on a regular basis. Parents provide the valuable feedback and suggestions to the teachers and teachers in return provide them with academic work done and changes made in College for improvement. The PTA is a group which works together for the betterment of the students. We thank and congratulate them for their continuous support and cooperation

Academic Activities

Competitions and academic activities encourage and foster a healthy and competitive spirit. The activities are conducted at classroom level, College level and intercollegiate level. Some of them are essay, speech, handwriting, slogan writing competitions. Poetry recitation, Story writing, English and Hindi Debate and Elocution, G.K, Science and Math's Quiz were also conducted. Reading Day was made memorable when the students were asked to read their favorite book and write its feedback. Value based education and life skills training is imparted so as to make the students morally and socially learned individuals.

Training, Seminars, Orientation and Counseling

Every academic year training, seminars and orientation program are conducted for teachers and students to improve and implement innovative ideas in teaching learning practices as well as to take the students beyond their current level of learning. This year too teachers participated in all the mandatory workshops by higher Education as well as from other Colleges and Universities in an online mode. Online Counseling for the students was also done.



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Co- Curricular and Extra Curricular Activities

Every activity in school life plays a significant role in a Students development. Co-curricular activities are an essential part of College life as they help to enhance the learning process of the students through these activities we strive to bring in social skills, intellectual skills, moral values, personality progress and character appeal in our students. Some of these events are Card making, Poster making, Best out of waste, Dance competitions etc. Our students even participated in cultural activities held at university and Zonal Level Chhattisgarh in an online way and got certificates.

Games and Sports Competitions

It's hard to beat a person who never gives up. We at ST.Thomas College instill in individuals the caliber to with stand the different challenges that life offers, which makes them physically and mentally fit. That's why; we got the Gym section for our student's to motivate them for their physical Fitness. Our students participated in an online Yoga class trained by our own faculty. Activities held at St.Thomas College Bhilai this year was in online mode.

Celebrations

In order to foster the values of national integration, international understanding, religions and cultural awareness and tolerance various national and cultural festivals were celebrated in an online mode this year.

National Festivals: Independence Day, Republic Day, Gandhi Jayanti, Shahid Diwas were celebrated through zoom class Assemblies talks by teachers and different competitions.



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Other Celebrations: Significant recognition is given by the College to different global events like International Women's Day, English Week, Earth Day, Hindi Diwas, Yoga Day, etc. Various activities and competitions were conducted by College where again the students participated enthusiastically.

Educational Tours and field Trips

Learning by doing is a great way to learn but this year the tours and trips had to be skipped due to the COVID-19 pandemic.

Online Study during COVID-19

This session saw a switch from regular classes in the College to Online classes at home. As a result, education has changed dramatically whereby teaching is being done through different digital platforms. At St.thomas College, teachers and students are regularly in contact through Zoom plat form and WhatsApp. Regular online classes are being conducted. Apart from this videos made by the teachers themselves are being sent to students who are unable to attend the classes. Assignments is being sent in the Google Classroom. Both students and teachers have adjusted themselves to the new ways of learning & teaching.

St. Thomas College Activities

Due to Covid-19 situation student's education has been badly impacted. Various steps taken by College to provide an effective education in these challenging time like Zoom classes, online sending of work via PDF files, coordination with students and parents through What's App groups. It was decided to strictly follow all the norms and guidelines regarding covid-19 pandemic issued by the Govt. for College and staff. College has adopted a compassionate and lenient view towards the fee and discounts were clubbed for the parent's ease and also the



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students who have lost their parents to increase the student's participation in the online classes and effective to ways to conduct the assessments for the current situation. Many fold increase has been done in the online co-curricular and extracurricular activities for the students which include St.Thomas College and other activities.

Conclusion

I conclude by assuring that even though our students engaged themselves in various co-curricular and life skills activities, still top priority is given to academic performance. Remedial teaching, extra classes, revision, unit tests, class tests, assignments, Half-Yearly and Model exams have kept them busy throughout the year. I render thanks to our Bishop His Grace Dr.Joseph Mar Dionysius, our Administrator Rev.Fr.Joshi Varghese, our teaching and non-teaching staff and our students and parents who gave us their maximum support and cooperation.

With this I conclude the report.

Thank You.



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