**Criterion - 6 : Governance, Leadership and Management**

***6.3 : Faculty Empowerment Strategies***

***6.3.1 The Institution has Effective Welfare Measures for Teaching and***

 ***Non-Teaching Staff***

#### Teaching Staff Welfare Measures

**Provident Fund :** EPF is deducted every month.

**Maternity Leave :** Maternity leave is given to female staff members for 180 days.

 given to the female staff who have a miscarriage or tubectomy.

**Paternity Leave :** Paternity leave of 15 days is given

**Corona Leave :** 7 days leave is given for all staff members

**Interest Free Loans :** Interest Free Loan are given to the staff on request

**Free WiFi Facilities :** Wi Fi facilities is available for all

**ATM facility of SBI :** SBI ATM is available in the campus

**Gymnasium :** Gym is available for all the staff for their Physical Fitness

**Advance Payment Scheme :** Advance Payment Scheme are given to the staff on their request

**Separate Parking Area :** Separate Parking Area is maintained for staff vehicles

**Fee Concession :** Fee concession for wards of staff members is given by the institution

**Free Medical Checkup :** (Health Room) is available in the campus

**Housing Facility :** Staff quarter is available for the staff members

**Vaccination :** Free vaccination drive for staff during Corona

**Farewell :** Farewell celebration for Retiring Staff

**State Insurance (ESI) :** Amount for ESI scheme is deducted as per Government norms

**Non-Teaching Staff Welfare Measures**

**Provident Fund :** EPF is deducted every month.

**Maternity Leave :** Maternity Leave is given to female staff for 180 days;

 benefitted the female staff for tubectomy.

**Paternity Leave :**  Paternity leave of 15 days is given

**Corona Leave :** 7 days leave is given for all staff members

**Free Uniform :** Uniform is given to supporting staff

**Interest Free Loans :** Advance are given to the staff on their request

**Fee Concession :** Concession is given to the wards of employees

**Housing Facility :** Staff Quarters are available

**Advance Payment Scheme :** Advance loan is given to the staff on their request

**Quarter :** Quarter facility for supporting staff available

**State Insurance (ESI) :** Amount for ESI Scheme is deducted as per norms

